

House Bill 728 – Employment Discrimination and Discriminatory Housing Practices – Time for Filing Complaints

Position: Oppose

Maryland REALTORS® understand the need for strong enforcement of housing discrimination laws but believes the statute of limitations for filing housing discrimination complaints should be the same under both state and federal law. HB 728 will make that time frame different under both laws.

Although HB 728 would enact the same statute of limitation for employment discrimination, the bill would establish two different statute of limitations for housing discrimination. Under state law, a person would have 18 months to file and 12 months to file under federal law.

REALTORS® believe that 12 months afford victims of discrimination enough time to file a complaint with the Maryland Commission on Civil Rights (MCCR), and for this reason recommend an unfavorable report.

For more information contact bill.castelli@mdrealtor.org or susan.mitchell@mdrealtor.org

